

girlscouts<sup>®</sup>  
of california's  
central coast

# Power **HER** Promise!

## 2022 Annual Report

*Featuring*

2023 Women of Distinction  
& Volunteer Recognition

2023

# WOMEN OF DISTINCTION

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WELCOME TO  
CAMP ARNAZ





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A LETTER FROM  
**TAMMIE HELMUTH**

*Chief Executive Officer*

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Dear Girl Scouts

What a wonderful year 2022 has been! A year full of girls experiencing grand adventures, new experiences, memories that will be cherished for years to come, and so many amazing accomplishments. We are so proud of all the incredible things our Girl Scouts have achieved. We are excited to celebrate these monumental accomplishments and recognize the volunteers who provided the support and leadership it takes to empower our Girl Scouts.

We also want to recognize the generosity of dedicated funders; hundreds of girls were provided access to the Girl Scout Leadership Experience through membership purchases, summer camps, and programs that focus on the Four Pillars of Girl Scouting: STEM, Entrepreneurship, Life Skills, and of course the outdoors - opportunities they would not have otherwise.

Last year, twenty-eight girls earned the highest award in Girl Scouting, the Girl Scout Gold Award, with outstanding programs that shape communities. This year's Gold Award Girl Scouts created measurable, sustainable, and far-reaching impacts by making a remarkable commitment to issues that are important to them. Their efforts reflect a stunning ability to drive meaningful change in their communities. This year's Gold Award Yearbook is a testament to their dedication and commitment to leadership.

Volunteers are the heart and soul of this organization, and we cannot thank you enough for all you do. Our mission is only possible with the tireless contributions and the hours you commit each year to our girls. This year we are recognizing an amazing listing of outstanding volunteers. We will be celebrating six Women of Distinction that lead our Council for many years. In addition, we will be recognizing GSUSA national honorees: fifteen Appreciation Pin recipients, fourteen Volunteers of Excellence, two Honor Pin recipients, six Thanks Badge honorees, and six Thanks Badge II recipients. In addition, over 115 honorees are receiving Council recognition. - it's truly an evening of celebration and recognition of commitment. It's an impressive listing, but we don't stop there, as we want to thank all our 5,000+ volunteers that help girls be who they can be.

At the heart of it all, it is our volunteers, community partners, and donors who are the heartbeat of making Girl Scout programs, camps, and dreams come true! Many youth organizations are doing incredible work, but none can match Girl Scouts' 111 years - and counting - of empowering young women. We thank you for supporting the mission of building girls of courage, confidence, and character who make the world a better place. Together, we continue to build a better world and develop tomorrow's leaders, one girl at a time.

Thank you,

Tammie Helmuth  
*Chief Executive Officer*



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# BOARD OF DIRECTORS

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## BOARD OFFICERS

**RAINIA KNAPP**  
Bank of America  
*Board Chair*

**CRYSTAL EVANS**  
Conejo Awards and Engraving Wizards  
*Vice Chair*

**DANIELLE McCAFFERY**  
Hearing Services of Santa Barbara  
*Vice Chairman of Membership*

**MARIA VENTURA**  
SoCal Gas  
*Secretary*

**BETTE GRACE**  
Grace CPAs, LLC  
*Treasurer*

## BOARD MEMBERS

**DR. AMY FLEISCHER**  
Dean of College of Engineering  
California Polytechnic State University,  
San Luis Obispo

**SUSAN MURATA**  
Executive Director  
Hospice of the Conejo

**SUE ROTH**  
Assistant to the Porter,  
Kresge College Admin. Officer,  
University of California Santa Cruz

**NATALIE MUSSI-KELLER**  
Chief Executive Officer  
Los Robles Health System

**VERONICA RODARTE**  
Chili Commodity Manager  
Progressive Produce

**KATHY JOHN**  
Controller  
RP Construction Services, Inc.

**TRACIE HUNTER**  
Sr. Managing Director,  
Production Business Technology at  
PennyMac Loan Services, LLC

**YVONNE LANG**  
Partner with Pearlman,  
Brown & Wax, LLP

**CELINA ZACARIAS**  
Executive Director of Community  
& Government Relations  
California State University Channel Islands



# STATEMENT OF FINANCIAL POSITION



## EXPENSES

●	Program Services	79%
●	Management & General	12%
●	Fundraising	9%



## REVENUE

●	Product Sale Programs	51%
●	Public Support	15%
●	Program & Retail	7%
●	Other Revenue	27%







# OUR MEMBERSHIP

From Membership Year 2021 - 2022

In 2021, Girl Scouts of California's Central Coast (GSCCC) combined girl and adult membership reached over 8,000 with an overall retention rate of 78.5%.

Girl Scouts is the first and largest girl-led organization in the world, and for over a century has been preparing girls in grades K-12 for everyday leadership by providing experiences to explore new interests, face challenges, form new friendships, and make lasting community contributions.

Our programs encompass four pillars: Life Skills, STEM, the Outdoors, and Entrepreneurship to deliver girl-led activities to girls across six counties along California's Central Coast.

TOTAL GIRL  
MEMBERSHIP

5,737

TOTAL ADULT  
MEMBERSHIP

4,579

GIRL  
RETENTION

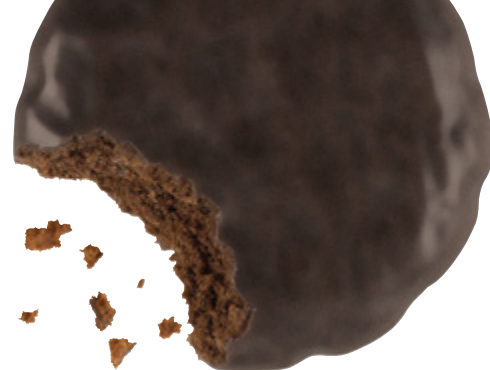
76.5%

ADULT  
RETENTION

81.2%

OVERALL  
RETENTION

78.5%



# PRODUCT PROGRAM

From Membership Year 2021 - 2022

## POWERING OPPORTUNITIES FOR GIRLS

Each year, our communities come together in support of the work of the council, and more importantly to help girls learn what it means to actually lead a business by participating in the Fall Program Sale and the annual Girl Scout Cookie Sale Program.

A century ago, girls started participating in what would evolve into the largest entrepreneurial training program for girls in the world, the Girl Scout Cookie Program. Selling Girl Scout Cookies not only helps Girl Scouts earn money for fun, educational activities and community projects, but also plays a huge role in guiding girls to discover their inner go-getter,

innovator, risk-taker, and leader as they learn five essential life skills that will stay with them throughout their lives. All of the net revenue raised through the Girl Scout Cookie Program—100 percent of it—stays with the council and troops.

The annual nut and candy and magazine sale program held each fall is bursting with fun, digital avatars and learning, and serves as an important troop start-up opportunity to fuel fall program activities. In 2021, 43% of troops participated and received over \$120K in profits from selling nuts, candy, and magazines.

## THE COOKIE PROGRAM

1,181,460

BOXES SOLD

85.7%

TROOP PARTICIPATION

75%

GIRL PARTICIPATION

\$1,063,091

TROOP & SERVICE UNIT PROFIT







girl scouts  
Schubert  
peanut butter patties  
Crispy cookies layered with peanut butter and covered with a fudge coating.  
NET WT 6.5 OZ (184g)





# OUTDOOR ADVENTURES

## CAMPS & COUNCIL PROGRAMS

Over 3,000 girls attended Camp Arnaz programs - the council's beautiful 36-acre camp property located on the outskirts of Ventura

We had another successful year of incredible Summer Day Camps held by Service Units across the council with a variety of fun themes to provide hundreds of girls a fun, active week in the outdoors.

Through our Programs, Camps, and Training, we provided over 1,858 girls with outdoor experiences across our Council. Girls explored hiking, backpacking, wildlife, and outdoor skills in all counties.

We held in-person and virtual programs across our council with all four Program Pillars being engaged: STEM, Entrepreneurship, Life Skills, and Outdoors.



# 518

GIRLS SERVED IN NORTHERN COUNCIL

# 764

GIRLS SERVED IN CENTRAL COUNCIL

# 738

GIRLS SERVED IN SOUTHERN COUNCIL

# 2,660

GIRLS PARTICIPATED IN VIRTUAL PROGRAMMING



# 337

GIRLS PARTICIPATED  
IN EQUINE PROGRAMS

# 120

EQUINE PROGRAMS

# 11

HAPPY HORSES

## EQUINE PROGRAM

The Camp Arnaz Equine Center's Mission unites Girl Scouts and horses to create opportunities for outdoor adventure and meaningful relationships. Girls will overcome new challenges to gain knowledge, confidence, and responsibility that they can use to become leaders in their communities while developing a passion and respect for the natural world.

We have programs for every age group and provide a range of opportunities for Girl Scouts to care for, ride, and interact with the horses. During the 2021 membership year we over 1,600 girls attending our equine programs including:

- Horse Care
- Horse Care
- Cowgirl Up
- Pony Patrol
- Mane Masters
- Cowgirl Shooting
- Cowgirl Roping
- Rancheras at Camp Arnaz
- Junior Rancheras at Camp Arnaz
- Private Horseback Riding Lessons





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# HIGHEST AWARDS

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High school Girl Scouts are making a global impact. As the highest award of a Girl Scout can earn, the Gold Award encourages Girl Scout Seniors and Ambassadors to identify a problem locally or globally and design a sustainable project to address it. Girls who earn the Gold Award are regular recipients of college scholarships and are routinely recognized for their commitment toward leadership and service in their community.



GIRL SCOUTS EARNED THEIR **GOLD AWARD**



GIRL SCOUT TROOPS EARNED THEIR **SILVER AWARD**



GIRL SCOUT TROOPS EARNED THEIR **BRONZE AWARD**







## GOLD AWARD GIRL SCOUTS FROM 2021 TO 2022

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Abigail Blackburn  
 Abigail Moulton  
 Ainsley Berlingeri  
 Annaliese Wong  
 Annika Wagner  
 Araceli Cervantes  
 Ava Johnson  
 Calina Weisner  
 Carina Pitstick  
 Danica Gonzalez  
 Elisha Tong  
 Erin Sullivan  
 Evelyn Tusó  
 Grace Williams

Hadley Julca  
 Hayden Kelly  
 Juliana Horton  
 Julianna Giroto  
 Kayla Horton  
 Lauren Sweet  
 Maya Godard  
 Maya Yates  
 Sabrina Totten  
 Sarah Beaman  
 Shresta Balasani  
 Shreya Balasani  
 Simran Nadiq  
 Tierney Uradnicek



"I have learned the importance of finding your passion, sharing it, and serving my community in ways that appeal to me."

- Abigail Blackburn



"I learned that I am capable of taking charge and I have the power to make a big impact on my community. I also realized that helping the community is contagious."

- Carina Pitstick

# 2023 WOMEN OF DISTINCTION

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Honoring the women of excellence who are lighting the way for our future leaders.



## HOLLY NISHIDA

Holly Nishida's initial involvement with Girl Scouts began as a Girl Scout, for the first eleven years. Upon graduating from high school, Holly participated in the Campus Gold and Young Adults programs which allowed her to continue to be involved with the council. In her late 20's, she took on the role of trainer where she felt she had found her true calling. Holly found great joy in shepherding new leaders from a fledgling state to a level of profound confidence in their abilities to lead their troops and has continued to work as a trainer and has since earned the title of Master Trainer. Holly has also been a longtime volunteer of the bi-annual campout, Kaleidoscope, where she has participated as a judge and as a director over the years. Girl Scouts has been a central part of her entire life. She states that it has shaped her into the woman she is today, and she feels so strongly about offering the same opportunities to as many girls as possible.



## CHARLENE GARFINKLE

Charlene Garfinkle has been involved with Girl Scouts since 2001, when she became the leader of a Brownie troop. Charlene soon took on several volunteer roles for the Costa de Oro Service Unit, Tres Condados Council, and Girl Scouts of California's Central Coast Council. She led her daughter through the Bronze, Silver, and Gold Awards. Charlene is a Lifetime Girl Scout who has received the Green Angel award, Appreciation Pin, Honor Pin, and Thanks Badge and is now being honored as a GSCCC Woman of Distinction. A woman of the arts, Charlene made the move to Santa Barbara to enter the graduate program in the History of Art at UCSB, receiving a Master's in 1986 and a Ph.D. in 1996. She has taught for SBCC and UCSB and held a variety of volunteer positions for art history organizations. She credits following the Girl Scout Promise and Law in all aspects of life for inspiring her to be a better wife and mother, a better friend, a better citizen, a better person, and there is no better impact on her life than that.



## ANN PADDEN-RUBIN

Ann Padden Rubin is celebrating her 45th year of Girl Scouting. This lifetime of developing girls began with amazing troop leaders who expanded her horizons through badges, international travel, leadership, and service. Ann received her Silver and Gold Awards as a scout herself, was a Girl Scout camp counselor, and has been leading scout troops continuously since college. She encourages women with and without children to become troop leaders. As cookie cupboard for the Costa de Oro Service Unit for nearly a decade, 400,000 boxes of cookies have traveled through her back yard. You may have met Ann at Kaleidoscope as an attendee, cookoff chair, and 2024 food coordinator. Ann's community leadership has included being an elementary teacher in Boston and in Santa Barbara, a church leader, and board member of the Anacapa School. During the pandemic in response to food scarcity concerns, she organized and fundraised River of Giving in coordination with Promotors Network and distributed 1,000 family grocery boxes. Ann's other charitable activities include fighting human trafficking of women and girls, improving fair trade, and promoting conservation and sustainability. Ann's favorite Girl Scout tradition is singing camp songs. She loves teaching others these songs and has attending the Washington DC Singalong on her bucket list.





### DEBI DYER

Debi Dyer descends from a long line of Girl Scout alums, and despite never having been a Girl Scout herself, has gone on to raise two of her own and dedicated 18 years of exceptional volunteer work to the organization. She has served in every position with the Rancho Sierra Service Unit team, as Manager for 3 years in Newbury Park serving 52 troops and 500+ members. She became a Trainer in 2007, during this time she taught almost every course offered, organized Leaderamas, and served as a judge for 3 Kaleidoscope events. Debi has been a recipient of many prestigious GSUSA awards, including an Appreciation Pin, an Honor Pin, a Thanks Badge, and both Leader and Volunteer Appreciation Pins. During her time with Girl Scouts, she has provided invaluable insight on updates to manuals, forms, and improved processes with many Council staff members. As recently as 2021, Debi assisted the Thousand Oaks Service Unit during a lull in leadership. During this year, she provided courses to 57 adults and 22 youth, helped with fundraising, and fostered troop involvement. She served the Council for Cookie Rallies, the Adult Awards committee and served on the Membership Connection Committee. Debi currently resides in Newbury Park with her husband of 25 years, Kevin.



### EMMA VETTER

Having been involved with Girl Scouts for 25 years, Emma Vetter knows what it means to make the world a better place. Her first experience with Girl Scouts began at the Girl Scouts of Greater New York Council, where she spent 12 years going through the grade levels of Brownie to Senior, which was the highest level at the time. She received the prestigious Gold Award in 1990. Emma has been a Girl Scout leader for the last 13 years where she leads a multi-level troop, continuing her Girl Scout journey. Some of the roles that she has held in the council include Service Unit Registrar, SU Manager, and current SU Treasurer and SU Fall Product and Cookie Sales Coordinator. Emma has also been actively volunteering with Toro Park Summer Day Camp the last five years. In 2015, her troop went to Kaleidoscope for the first time, and it was a great experience to be with so many of their Girl Scout Sisters from all over the council. That experience led the troop to go down again in 2019 and 2022. Emma is now volunteering with the amazing Kaleidoscope team. Emma has resided in Monterey for the past 19 years. She has a B.A. in Biology and Anthropology and an M.A. in Anthropology. She is forever grateful for the memories, experiences, and friendships that she gained through Girl Scouts. She feels that she receives far more than what she gives; she sees this in herself, her daughters, and her girls - their leadership, confidence, and courage that they have all gained through Girl Scouts.



### SARAH BROWNLEE

Sarah Brownlee's journey with Girl Scouts started in 2010 when her daughter was only six years old. She brought home a flyer from school and said with joy, "I want to do this for the rest of my life!" When her daughter bridged to Brownies, Sarah took over as troop leader and really dove into the role. Last year, Sarah graduated six of her girls from that same troop. Her troop currently has four Ambassadors who will graduate this year and next year. In 2014, Sarah became a Service Unit Manager for Santa Maria. There, she worked hard to grow their service unit. Eventually in 2019, she worked with the neighboring service unit to merge their two small service units. In 2016-17 she worked with Lisa Dart in order to begin Camp Athena, an outdoor backpacking resident camp in the central area. Athena continued for four years until the pandemic put a halt to it. Sarah and her team are currently working to get Camp Athena running again. Today, Sarah is on the committee for a day camp and she's also the PA director for the camp. In the fall of 2021, she began her time on the Kaleidoscope committee. Sarah also took her Ambassadors and Juniors to Kaleidoscope in 2022, where they were able to meet other Girl Scouts from across the council.





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# VOLUNTEER RECOGNITIONS

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## WOMEN OF DISTINCTION

Holly Nishida  
Charlene Garfinkle  
Ann Padden-Rubin

Debi Dyer  
Emma Vetter  
Sarah Brownlee

## GSUSA APPRECIATION PIN

Andrea Harvey  
Deedee Forster  
Elizabeth Fairfield  
Gladys Ochangco  
Heather Knoedler  
Patty Bly  
Marisa Duran  
Tatiana Inouye

Deborah Jaeger  
Sarah Brownlee  
Tammy Adams  
Deborah Vaughn  
Julie Sainz  
Kim Reiland  
Renee Athey



## GSUSA VOLUNTEER OF EXCELLENCE

Andrea Kish  
Christine Errea  
Tiffany Troxel  
Jenny Macartney  
Michelle Berard  
Amy Yakel  
Janine McCluskey  
Karen Bauerle

Katie Strayhorn  
Laura Maskrey  
Laura Slagle  
Marin Sigurdson  
Marisa Brenninkmeyer  
Tiffany Whitsitt-Odell  
Debi Dyer



## GSUSA HONOR PIN

LaTanya Wilson

Sharon Hall

## THANKS BADGE

Bette Grace  
Kamber Doucette  
Katie Dornbos

Natalie Richmond  
Sue Hrychuk  
Brandi Borzini

## THANKS BADGE II

Denise Hand  
Mary Gene Ryan  
Lisa McKinny

Kathy Medley  
Hazel Powell  
Jennifer Murphy

## GIRL SCOUT OF THE YEAR AWARD

Jolina Le

## ART MCLOUGHLIN AWARD

Rob Grossberg

## FUND DEVELOPMENT AWARD

Nereyda Seymour  
Tish Cabezas

RoseAnne Hill  
Lynda Girstman





### GSCCC MAN ENOUGH TO BE A GIRL SCOUT

Jeremy Kienitz  
Anthony (Tony) Evans  
Chris Landon  
Henry Dubroff

Joe Metcalfe  
Patrick Wineman  
Peter Schuster

### LEAD THE WAY

Keith Epperson  
Angela Rosas  
Jennifer Woods  
Margie Kreuzer

Rachel Kleinzweig  
Tina Williams  
Megan Ferrari

### LEADER OF THE YEAR - MONTEREY COUNTY

Gloria Saenz

### LEADER OF THE YEAR - SAN BENITO COUNTY

Jeanine Gonzalez

### LEADER OF THE YEAR - SANTA BARBARA COUNTY

Sarah Nemeth

### LEADER OF THE YEAR - SANTA CRUZ COUNTY

Victoria Haller

### LEADER OF THE YEAR - SAN LUIS OBISPO COUNTY

Megan Silva

### LEADER OF THE YEAR - VENTURA COUNTY

Karen Gauthier

### SUPER SERVICE UNIT AWARD

Barbara Impellizzeri  
Jessica Ferqueron  
Jillian Van Enckevort  
Laurie Hoffman

Deborah Jaeger  
Sarah Brownlee  
Tammy Adams

### THE INNOVATOR AWARD

Amanda Hubbard  
Blanca Jordan  
Daisy Zavala  
Karissa Oien  
Laila Hammes  
Mollie Harrison

Penelope Toll  
Tammy Grodt  
Venissa Rosa  
Patty Bly  
Jenny Macartney

### THE RISK TAKER AWARD

Heather Gout  
Ashley Birch  
Courtney Baker  
Devin Kuhn-Choi  
Genevieve Balicki  
June Clark  
Luz Garcia

Shannon Lomeli  
Danielle Romo  
Lesley Crable  
Rebecca Picek  
Shelly Donahue  
Stacy Mitchell

### LEADER AWARD

Amy Findlay  
Lanet Sandoval  
Lisa Lott  
Luck Phayrin-Ito  
Michelle Engelbach  
Natalie Manosar  
Nicole Gerbrandt  
Nicole Sadowsky  
Stacy Hall  
Wendy San Juan  
Jeanne Wohlers  
Angela Pineda  
Heather Ruggiero  
Jennifer Laguardia  
Marisa Duran  
Tatiana Inouye

Bette Grace  
Michelle Berard  
Amy Yakel  
Amy Bosso  
Carissa McCann  
Carla Basaldua  
Cathy Elder  
Crystal Forbes  
Debbie Giles  
Melissa Kibrick  
Stacey Moreci  
Tania Chavez  
Theresa Carter  
Juliana Canalez  
Dawn Ott

### THE GO-GETTER AWARD

Brianna Wilcox  
Christine Estrada  
Claudia Narvaez  
Gina Sampera  
Jessica Christensen  
Joann Yabrof  
June Wood  
Katherine Simonson  
Kathleen (Katy) Booth  
Kathy Meza  
Katrina Mosesso  
Kim Stewart  
Laura Ziff  
LeAnn Breslauer  
Lina Durazo  
Linda Hong  
Mandy Guerrero

Melissa Drew  
Mitra Mehta  
Monica Eckert  
Scott Gillis  
Sherry Gillis  
Sonia Lin  
Susan Lopez  
Vicki Grisham  
Wynter Dawson  
Jacklyn Gabel  
Liz Kellner-Christensen  
Tiffany Troxel  
Samantha Stewart  
Adele Hermann  
Allison Coltin  
Katrina Ramos

### SERVICE UNIT GROWTH AWARD

SU 555

### SERVICE UNIT RETENTION AWARD

SU 250

### LEADERSHIP KNOT

**Gold:** Service Unit 657

**Silver:** Service Unit 656

**Bronze:** Service Unit 552





# JULIETTE GORDON LOW SOCIETY

Your legacy, her future.

Juliette Gordon Low gathered a few girls to begin Girl Scouts 111 years ago. In her memory, the Juliette Gordon Low Society was established to thank and honor friends of Girl Scouting who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.

## JULIETTE GORDON LOW SOCIETY MEMBERS

Dorothy Bramhall Argo  
Living Trust

Dianne Belk & Lawrence Calder  
Charles and Marybeth Bontadelli  
Mark Boos

Nancy L. Bowker  
Lucillia Bezerra Boyd  
Marilyn Jean Bridgwood  
Living Trust

Jane Butler  
Pam & Jim Cain  
Steve and Nellie Cardinalli  
Tanya Carelli  
Helen and Peter Carr  
Carol and Tad Church  
Hayley Civian

Karen M. Darocy  
Sue and Rod Dewar  
Lisa and Patrick Dobbins  
William and Ann Donaldson  
Crystal Evans  
Linda Evans  
Marilyn Ferraro

Nancy Carr Gordon  
Gostlin Family Trust  
Katherine Hambley  
Dr. Robert Helfrich  
Michael & Tammie Helmuth

Jeanne S. Holmquist  
Deborah Ewan Howitt  
Kalpana Iyer  
Gina and Steve Jaeger  
William Stanley Johnson &  
Mary H. Johnson Trusts

Todd and Linda Kodet  
Meghan Lopez  
Janet and Leon Mayou  
Danielle McCaffery  
Gerald and Mary McCullough  
Art and Marilyn McLoughlin  
Kathy Medley  
Gloria M. Meile, Ph.D.  
Fidelia Moreno  
Peter and Karey Muller  
Martha Myszak  
Nicholas Family Survivors' Trust

Mariann Novarina  
Frank F. Orr and Zoe Ann Orr  
Fund for Girl Scouts

Martha Jane Pennington  
Family Trust  
Harini Pichumani  
Ruth and John Pierce  
Monta Potter  
Mary Randall  
Marcy Reed and Robert Weibezahl  
Suzanna and Don Roth  
Jody Skenderian  
Karen Skole  
Katherine Stoner  
Mary Story and Sylvia Hammond  
Florence Tonkin  
Cynthia Vernon  
Beatrice P. Ward  
Maxine R. Waughtell  
Michelle Welsh





# Invest in a Girl-Led Future

If you would like to learn more about the JGL Society or other ways to name Girl Scouts as a beneficiary, please contact [Development@girlscoutscoc.org](mailto:Development@girlscoutscoc.org)



# DONATIONS RECEIVED 2021-2022

We gratefully recognize our community support and thank you for helping light the way for our future leaders.

## SILVER LEGACY BUILDER \$50,000 AND UP

The David and Lucile Packard Foundation

## BRONZE LEGACY BUILDER \$25,000 - \$49,999

Dewar Family Trust  
Nancy Eccles & Homer M Hayward Family Foundation  
City of Salinas

## LEGACY BUILDER \$10,000 - \$24,999

Williams-Corbett Foundation  
Maxine R. Waughtell Trust  
Bank of America  
Intern Garden Grant  
The Gene Haas Foundation  
Community Foundation of Santa Cruz County  
Amgen Grant  
Ann Jackson Family Foundation  
Jessica Halloran - Amgen Grant  
Bank of America  
Community Development Block Grant Program - HUD  
Group Two Advertising  
Herbert and Gertrude Latkin Charitable Foundation  
Union Bank  
PennyMac  
Kisha Parker Croom - PennyMac  
Schlinger Chrisman Foundation  
SoCalGas

## COURAGE BUILDER \$5,000 - \$9,999

Bank of America  
Insperity  
Limoneira Foundation  
Grace CPAs - Bette Grace

Ventura County Community Foundation  
Barry Pearlman  
Santa Ynez Band of Mission Indians Sponsorship  
RoseAnn Hill

## CONFIDENCE BUILDER \$2,500 - \$4,999

Deckers Gives Charitable Donation  
Alexander Victor Foundation  
City of Thousand Oaks  
Community Foundation of Monterey County  
Rotary Club of Ventura  
SaraLux, LLC  
Sun Moon & Stars Medical Group  
Kristin Escalle  
Chris Landon  
Donna McNeely  
Ginger Pollack  
Natalie Mussi Keller  
Michael & Tammie Helmuth  
Crystal Evans - Conejo Awards and Engraving Wizards

## CHARACTER BUILDER \$1,000 - \$2,499

Barbara Rubin Foundation  
Robert Shaw  
Coast General Insurance Brokers  
Crown Plaza Ventura Beach Hotel  
Halcyon Charitable Fund  
Airworks Solutions  
Richard & Virginia Black Memorial  
Holly Nishida  
Bill & Elise Kearney  
SB Construction  
Simple Generosity - Target Circle  
Vernon/Potter Charitable Fund  
Dr. Amy Fleischer  
Anurag Bist

Arthur McLoughlin  
Betsey Chess  
Captain Harry B. Robbins  
Charles J. Kamphausen  
Danielle McCaffery  
Devin Wardlow  
Diane Porter Cooley  
Hazel Powell  
Janet & Leon Mayou  
John Kearney  
Karey & Peter Muller  
Rainia Knapp  
Sally Lux  
Suzanna & Don Roth  
Zorus P. & Judith A. Colglazier

## COMMUNITY BUILDER \$500 - \$999

Susie Harris - Amgen Grant  
David & Myra Albrecht Charitable Gift Fund  
Constance & Kenneth Hess  
Kiwanis Club of Monterey Foundation  
Lightgabler  
Rachel Kleinzweig FA Scholarship  
Gladys Ochangco  
Kenneth & Gabrielle Schrader  
Vanderberg Thrift Shop  
Vetter Family Fund  
Zebra Technologies Corporation  
James & Sharon Knapp  
Katherine Stoner  
Kathryn Medley  
Mary W. Randall  
Pamela & James Cain  
Sara Freiberg  
Susie Harris - Amgen Grant  
Trisha Green  
Veronica Rodarte





We welcome our generous supporters into the 100 Women Who Care, a fund of Girl Scouts of California’s Central Coast, designed to support girls in our council to make the world a better place. The fund ensures the sustainability of the life-changing benefits girls gain through the Girl Scout Leadership Experience. Membership in the Women’s Fund brings together those who believe that when we invest in girls, they will change the world.

**Nancy B. Ausonio**

**Brandi Borzini**

**Crystal Evans**

**Dr. Amy Fleischer**

**Bette Grace**

**Tammie Helmuth**

**Tracie Hunter**

**Kathy John**

**Rainia Knapp**

**Yvonne Lang**

**Sally Lux**

**Natalie Mussi-Keller**

**Veronica Rodarte**

**Sue Roth**



# FOUNDER'S CIRCLE

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